

AAUW Meeting
January 27, 2018
Art Space
Topic: Title IX

Minutes:

The guest speaker was Mrs. Marsha Smeltzer who gave a presentation about the Title IX Law. Mrs. Smeltzer received her BA in Physical Education in 1979 from Westmar College, in LeMars, Iowa. She completed her MA at Colorado State University in Physical Education in 1981. She had completed 30 hours toward a second MA in Adult and Community Education as of 1985.

Mrs. Smeltzer began her career in Fort Collins as a high school volleyball coach at Fort Collins High School. After receiving her MA she became an instructor at CSU for the department of Physical Education. She was later named the Academic Coordinator for the Department of Intercollegiate Athletics at CSU. In 1993 she was promoted to the position of Associate Director of Athletics/Senior Woman Administrator. She held that position until 2007. She completed her career at CSU as an Academic Advisor of At-Risk Students and as the Assistant Director for Sport Programs.

Mrs. Smeltzer gave a very informative presentation about the history of the Title IX Law in its early form, when it passed in 1972. She chronicled the changes that have taken place over time to help us better understand where things are now in relation to the Title IX Law. The Equal Rights Amendment was enacted at about the same time but not enough states ratified for it to become part of the Constitution. In 2017, Nevada became the 36th state to ratify the ER Amendment.

Progress related to the title IX Law has been very slow and it seems compliance is still an issue and it varies regionally and institutionally. The recent #Me Too and #Times Up movement is bringing more attention to sexual harassment and gender discrimination. Mrs. Smeltzer gave numerous personal examples of the inequities and non-compliance issues that happened while she was an employee at CSU. She witnessed more than one Office of Civil Rights investigation while at CSU. On the 25th anniversary of Title IX, CSU was still not in compliance with the law and as of 2007, the inequities were still not resolved. The 1994, Equity in Athletics Disclosure Act required universities and colleges to take a complete look at the men and women's athletics. It required these institutions to provide information about participation numbers for men and women, scholarship expenditures for men and women, salaries for men's and women's coaches, recruitment expenses for men and women, revenues for the men's and women's programs and operating and overall expenses for both programs. Mrs. Smeltzer's role as the Senior Women's Administrator required her to provide this information to the federal government. As of 2009, Mrs. Smeltzer's position was eliminated and her duties were given to a secretary with no background in athletics.

Mrs. Smeltzer concluded her talk by saying that there is still so much work to be done to achieve equity. The Title IX Law has been challenged no less than 40 times. She believes that it may take the fathers of female athletes to step up and fight for their daughter's rights for equity and real change to take place.

Approval of Minutes:

Treasurer's Report:

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Current \$4599.73

We will add proceeds from the flower sales

Santa letters \$65.00 (3 members wrote letters)

Old Business:

None

New Business:

Introductions of guests:

- Mary Jordon (California) She has been an AAUW member since 1962
- Beth Franklin is a professor at UNC

Claudia was in the hospital from a mild stroke and is now home and doing very well

Karla agreed to be the co-president!

We need to find a site for the April meeting and for the May luncheon

Scholarship Committee

We need volunteers to serve on the committee

We will need to begin the process in February

Flower Sale Committee

Forms are out and have been sent to members

Due the 31st of March

They will need volunteers for the day of the sale

The form is on the website

You can complete membership paperwork on the website (password: equity)

The website looks great check it out u Kudos to Kathy

Conversations with Authors Committee

Met to reflect on changes

Considered moving either or both the time/date

Considered not serving a lunch but maybe coffee and pastries

Go with 2 rather than 3 authors

Try not to conflict with the Loveland library talks

The Library Book Talk is set for Sept. 24th, 2018:

- Author: Anthony Doer: All the Light You Can Not See

May look at a March date
Low profit for 2017 (\$700.00)
Few outside people attend
Lots of competition
The committee proposes that Conversations with Author's continue in the fall
2018
May look at seeking sponsorship for the event
Suggestion that we are very clear about what the proceeds from this event go to support.

Fundraising Proposals:

Fashion Show

Karla had an idea for a downtown fashion show
She spoke to Robbie the owner of the Garment Gal
The show to incorporate the downtown stores
It could be advertised through the Business Women's group
They hosted a show 2 years ago at the room above the Rialto
Robbie was very supportive and thought it would be well attended
An April time frame was suggested

Condiment Queen

Karen talked to the owner and they spoke about a possible gift-wrapping fundraiser during the holidays for the downtown stores

Book Exchange

Bring your current books and we will exchange them at our monthly meetings

Upcoming Forum

Fraud and Scam Forum for Seniors
Fri. Feb.23
2:30u 4:00PM at the Fort Collins Senior Center
You have to register for the event

Next Meeting:

February 26th
Art Space 6:30PM